



## Jana M. Kaspar

### Senior Attorney

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Jana grew up in Colorado and graduated from the University of Denver. After earning her degree, she spent several years working in sales, marketing, and small-business management before discovering her true passion: the law.

She went on to graduate magna cum laude from Texas A&M School of Law, where she received fellowships in public interest law and oil and gas law, and served on law review for two years. Jana began her legal career as a felony criminal prosecutor in Texas, handling cases from indictment through appeal. She testified before the Texas Legislature on issues involving the protection of domestic violence and sexual assault victims. One of her appellate briefs—addressing the constitutionality of the Texas Theft of Metals statute—was quoted extensively by the Court of Appeals and remains definitive annotated case law. *State v. Empey*, 502 S.W.3d 186 (Tex. App.—Fort Worth 2016, no pet.). She has also been a recurring guest speaker on criminal law drafting at Texas A&M School of Law.

After returning to Colorado, Jana served as in-house counsel for a small family investment firm, overseeing compliance matters. In 2021, she transitioned into insurance defense, where she has successfully resolved numerous cases on favorable terms. She also serves as a municipal judge in two Colorado cities.

In her free time, Jana and her partner enjoy training and competing with their three Australian Shepherds and one Border Collie in agility competitions.

## Legal Experience

### ***Tucker Holmes, P.C.***

2026 - Present Senior Attorney

### ***Zupkus & Angell, PC., Denver, CO***

2023 - 2026 Associate Attorney

### ***City of Westminster, City of Fort Collins***

2023 - 2026 Pro Tem/Asst. Municipal Judge

### ***Bayer & Carey, PC, Denver, CO***

2021 - 2023 Associate Attorney

### ***Synergie Capital Management, Cherry Hills Village, CO***

2019 - 2021 General Counsel

### ***Coryell County District Attorney's Office, Gatesville, TX***

2015 - 2019 Assistant District Attorney

## Education

Legal - **Texas A&M Law School** - Juris Doctorate, magna cum laude

Undergraduate - **University of Denver**, magna cum laude

## Licenses and Associations

### ***Licensed In:***

State of Colorado

State of Texas

US District Court, District of Colorado

### ***Professional Associations:***

Colorado Bar Association

Colorado Defense Lawyers Association

Adams County Bar Association

Larimer County Bar Association

Colorado Municipal Judges Association

Texas State Bar Association